




DR. ANGELIA M. GRIFFIN (Dr. A.)


Exceptional Scholar-Practitioner


Executive Leader | Educator | Weekly Online Radio Talk Show Host |
Keynote Speaker | Motivational Speaker | Curriculum Designer |
Entrepreneur | Published Author | Professor | CEO of I Give Myself Away
(IGMA), Inc. with proven experience as a scholar- practitioner in
leadership, entrepreneurship, business administration, team building,
project management, event planning, and fundraising, holding a Doctor of
Management with a commitment to empowering others.

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EDUCATION

Human Services (PhD Program) | Management of Nonprofit Agency Certificate

Capella University – Completed 48 Credits towards the required 96 program credits for the PhD. In Human Services

Doctor of Management (DM) |

University of Phoenix

Master of Business Administration (MBA)

Webster University

Bachelor of Science in Education (BS) | Therapeutic Recreation Specialist

Georgia State University

Research Area/Internship Departments:

- Pediatrics | Dialysis | Burn Unit | Psychiatric | Administration

TEACHING EXPERIENCE

Associate Professor – College of Doctorial Studies

Colorado Technical University

2010-Present

- ◆ D2L LMS
- ◆ Instruct Doctoral business, management, leadership, Organizational, Nonprofit Management, and Doctoral Dissertation Research courses. (Served as Dissertation Mentor & Committee Member)
- ◆ Ensure fair and holistic assessment of learning and clear documentation of student progress and Dissertation Mentorship
- ◆ Support academic success of students with CTU guidelines and philosophy.
- ◆ Served as a Subject Matter Expert (SME) in the design of Doctoral Curriculum for an Intellepath Learning Management System
- ◆ Instruct Doctoral business, management, leadership, Organizational, Nonprofit Management, and Doctoral Dissertation Research courses. (Served as Dissertation Mentor & Committee Member)
- ◆ Ensure fair and holistic assessment of learning and clear documentation of student progress and Dissertation Mentorship
- ◆ Support academic success of students with CTU guidelines and philosophy.
- ◆ Served as a Subject Matter Expert (SME) in the design of Doctoral Curriculum for an Intellepath Learning Management System
- ◆ D2L LMS
- ◆ Breeze (Adaptive Learning) | ZOOM Live Chats | Intellipath LMS

- ◆ Provide and sustain an effective online learning environment.
- ◆ Open-minded and holistic assessment of learning and clear documentation of student progress
- ◆ Serve as Dissertation Chair-Mentor & Committee Member
- ◆ Introduced to Action Research to help promote collaboration and positive impact change.
- ◆ Facilitate Doctoral courses in:
 - Leadership, Technology, and Social Media
 - Leading and Managing Large Scale Transformation
 - Organizational Behavior
 - Management Theory
 - Organizational Leadership & Nonprofit Organization
 - Public Administration, Advocacy, & Regulations
 - Special Topics in Nonprofit Leadership
 - Current Topics in Organizational Development
 - Doctoral Research II: Annotated Bibliography
 - Dissertation Research Process
 - Strategic Management
 - Enterprise Change, Innovation, & Future

Adjunct Professor – College of Online and Continuing Education (COCE)

Southern New Hampshire University

2014- Present

- ◆ Brightspace LMS – D2L | Blackboard LMS
- ◆ Instruct students under educational theories, techniques, and curriculum providing high-quality academic experiences and support.
- ◆ Experience with learning outcomes assessment and Action Research
- ◆ Partner with student advising and academic team for student support and resources.
- ◆ Facilitates undergraduate and graduate courses in:
 - Human Relations in Administration
 - Managing & Leading in Business
 - Business Sustainability
 - Introduction to Managing Nonprofit Organizations
 - Principles of Management

Assistant Professor

Saint Leo University

2008-Present

- ◆ D2L LMS & ZOOM Live Chats
- ◆ Bright Space | Blackboard
- ◆ Provide and sustain an effective online learning environment.
- ◆ Guest Lecturer for the Criminal Justice Command School: Strategic Planning Bootcamp
- ◆ Curriculum Designer for Doctorate in Criminal Justice Human Services Specialization
- ◆ Open-minded and holistic assessment of learning and clear documentation of student progress
- ◆ Served as Dissertation Chairperson
- ◆ Facilitate graduate and undergraduate courses in:
 - Human Service: Creating New Human Services Organizations (Graduate Program)
 - Professional Development
 - Global Business Management
 - Introduction to Business
 - International Business
 - Strategic Management
 - Principles of Management
 - Essential Business Skills
 - Current Issues in Leadership
 - Management Information Systems

- Management of Human Resources
- Organizational Behavior and Development
- Business, Government, and Society
- Labor Relations
- Entrepreneurship (MBA Instructor)

Associate Professor

University of Phoenix

2009-2017

- ◆ Co-Designer of the Part-Time Associate Faculty Initiative Model (P-TAFI) for the School of Business
- ◆ Served as Subject Matter Expert (SME) Speaker for Business, Entrepreneur, and Nonprofit Agency Management & Career Empowering workshops.
- ◆ Facilitated graduate and undergraduate courses in:
 - Business Communications
 - Organizational Leadership
 - Transformational Leadership
 - Resource Optimization
 - Strategies for Competitive Advantage
 - Strategic implementation and Alignment
 - Organizational Ethics and Social Responsibility
 - Organizational Behavior and Group Dynamics
 - Managing Quality in the Supply Chain
 - Managing Innovation and Change in the Workplace
 - Management Theory, Practice, & Application
 - Organizational Behavior & Development
 - Organizational Behavior & Ethical Responsibility
 - Critical Thinking Strategies in Decision Making
 - Organizational Negotiations
 - Operations Management
 - Strategic Planning & Implementation
 - Strategic Management

Adjunct Professor

Beulah Heights University

2011-2016

- ◆ Brightspace -D2L | Blackboard | Canvas | Moodle LMS
- ◆ Assisted in preparation and delivery of course lectures.
- ◆ Used multi-level platforms to evaluate, communicate, and track student progress.
- ◆ Identified student issues and generated appropriate solutions.
- ◆ Facilitated graduate courses in:
 - Entrepreneurship & Business Plan Writing
 - Human Resources Management
 - Global Business Management & Leadership
 - Strategic Management & Organizational Leadership

Substitute Educator

Cobb County School District

2018-2021

- ◆ Managed classroom activities, assigned homework, and compiled reports.
- ◆ Identified student issues and generated appropriate solutions.
- ◆ Completed Behavior Management in the Classroom and Subbing in the Special Needs Classroom training.
- ◆ Demonstrated an in-depth knowledge of effective teaching practices that ensure comfortable, engaging, and meaningful learning experiences for middle and high school learners.

WORK EXPERIENCE

Chief Executive Officer | President | Founder

IGMA, Inc. (I Give Myself Away)

10/2011-Present

Achievements

- ◆ Leads, plans, organizes, and control the day-to-day operations of a 501(c)(3) public and charitable non-profit organization specializing in hosting community initiatives, providing empowerment experiences, and promoting self-sufficiency through training and development of personal and professional skills, procuring basic life resources for underserved individuals to help them cope.
- ◆ Serves as the Executive Director of all annual fundraising and scholarship events.
- ◆ Wrote numerous contribution campaign letters and proposals to procure over \$300,000 in grant funding, resources, in-kind services and tax-deductible contributions to sustain the organization
- ◆ Produce and host weekly Online Radio Talk Shows and Podcasts focusing on Six Strategic Pillar (Topics): **Business, Legal Matters, Education, Nonprofit, Technology, & Healthcare (B.L.E.N.T.H.)**

President | Co-Founder

SAP Consulting Firm, LLC

01/2014-06/2016

Achievements

- ◆ Provided strategic planning assistance and action plans to entrepreneurs seeking organization establishment.
- ◆ Performed effective maintenance and organizational compliance strategy services.
- ◆ Facilitated training in organizational communication, leadership & professional issues, negotiation, conflict, and risk management.
- ◆ Processed 501c3 applications.
- ◆ Wrote grant proposals.
- ◆ Offered over 2 decades of knowledge, professional skillset training, and expertise in creating strategies and value.

Chief Executive Officer | Business Development Director | Operations Director

Griffin Economic Development Corporation (GEDC)

01/2014-06/2011

Achievements

- ◆ Led a 501(c)(3) non-profit resource center specializing in training, developing, and empowering individuals and organizations.
- ◆ Facilitated project management services specializing in leading, planning, developing, and directing all operations of the organization to assure all deliverables are met on a timely basis.
- ◆ Developed reports, monitored revenue/expenditure projections, and controlled expenses.
- ◆ Served as the Project Manager with organizations launching 501(c)(3) enterprises.
- ◆ Wrote numerous contribution campaign letters and proposals to procure over \$300,000 in grant funding, resources, and tax-deductible contributions for various non-profit organizations while managing various GEDC programs.
- ◆ Developed and executed human resource management practices to ensure excellent quality for the achievement of program deliverables.
- ◆ Recruited and coached over 500 volunteer staff.

Learning and Development Facilitator/Trainer | National Account Manager | Logistics Customer Service/Millwork Specialty Center Routing Coordinator | Inside Sales Representative | Gypsum Account Manager II | Team Lead

BlueLinx Corporation | Unisource Worldwide Inc. | Georgia Pacific

05/1991-10/2006

Achievements

- ◆ Assisted in the development, facilitation, and assessment of corporate training curriculum for executive leadership, management, and customer service best practices for 600+ company employees.
- ◆ Effectively supervised, mentored, and trained 10 Inside Sales/Account Managers
- ◆ Efficiently streamlined customer service with best practices
- ◆ Facilitated process improvement initiatives for day-to-day sales operations and claims processing procedures.
- ◆ Assisted in the creation, implementation, and assessment of organizational needs for 600 + employees.
- ◆ Facilitated leadership training and development sessions.
- ◆ Marketed consumer, industrial, and printing products through multiple distribution channels generating over \$500,000 dollars in annual sales.
- ◆ Coordinated inter-modal logistic operations.
- ◆ Developed new hire training manual and coordinated training.
- ◆ Project manager of product tradeshow
- ◆ Performed daily account management tasks.
- ◆ Consistently increased gross profit margins
- ◆ Resolved customer service concerns.
- ◆ Implemented and maintained daily logistic logs and reports.
- ◆ Consistently increased Gypsum sales b15-20% over company standards
- ◆ Managed and trained Inside Sales personnel in product knowledge and routine job functions.

Director of Marketing & Public Relations | Outreach Programs Director Insurance Claims Analyst | Management Consultant | Project Developer | Operations Manager | Special Project Consultant

Rheumatology Arthritis Center, Inc. (RAC) | Paul Development, Inc. (PDI)

04/2012-01/2015

Achievements

- ◆ Designed, developed, implemented, and tracked market strategies and plans to drive service growth and penetration within selected markets.
- ◆ Planned and oversaw initiatives involving the creation of leads, community outreach programs, creative follow-up solutions, relationship building, and event planning.
- ◆ Directed organizational presence at educational seminars.
- ◆ Coordinated requirements for healthcare professionals to receive CME/CEU credits offered in the field of rheumatology.
- ◆ Co-managed a \$1.5 million-dollar project and generated \$200+ thousand in grants annually.
- ◆ Created and executed strategic plans, source funding, and streamlined processes.
- ◆ Managed multiple projects and executed deliverables with insurance claims.
- ◆ Formulated reports, managed collections procedures, and created surveys to measure milestones.
- ◆ Collaborated with stakeholders to develop and implement new business strategies to ensure the growth and stability of the organization.
- ◆ Procured grants, hosted arthritis conferences, and managed educational seminars and procedures for Continuing Education Credits (CEUs)
- ◆ Supervised 10-15 direct report staff members and managed 30-50 volunteers in various projects.
- ◆ Planned and coordinated high-profile seminars and events with an operating budget of \$3.5 million.
- ◆ Managed and hosted seven (7) Annual Arthritis conferences and addressed public relations concerns.
- ◆ Established, implemented, and managed company policies and procedures while processing 501(c)3 packages.
- ◆ Wrote proposals, coordinated, and collaborated with senior management to achieve company objectives.
- ◆ Designed and distributed company policies and procedures manual for practical solutions to business problems and facilitate achievement of company goals.
- ◆ Prepared strategic plans for future business objectives and/or challenges.
- ◆ Recruited, interviewed, hired, and trained staff on effective customer service and management best practices.
- ◆ Defined technical requirements, scope documentation, and project estimations for employee training solution.

CERTIFICATES

- ◆ CITI Human Subjects | Management Research
 - ◆ Professional Grant Writing | Jacksonville University & Proposal Writing Certification
 - ◆ Computer Software Specialist | Brannell Business College
 - ◆ Human Services: Management of Nonprofit Agencies
 - ◆ Online Teaching – eCollege
 - ◆ Video Teaching & Teleconferencing
 - ◆ Developing & Teaching A Blended Course
 - ◆ Instructional Design & Blackboard LMS
 - ◆ D2L in SAVVY Skills | Sage Skills | Essential Skills
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SKILL SETS

Scholar-Practitioner	Strategic Planner	Event Planning	Analytical Thinking	
Supervisor	Mentoring	Innovation	Change Management	APA Proficient
Project Management	Collaboration	Grant Writing	Fundraising	Compliance
Qualitative Research	Quantitative Research	Learning Management Systems: (LMS)		
Nonprofit Agency Management	Presentations	Emoional Intelligence	Data Analysis	
Motivational Speaker	Action Research	Curriculum Development	AI	

AFFILIATIONS

- ◆ National Organization for Human Services (NOHS) (2022 - present)
Member
- ◆ Society for Human Resource Management (SHRM) (2019 - present)
Member
- ◆ Center for Teaching and Learning Excellence Faculty Advisory Board (CTLE FAB) (2020-2022)
Saint Leo University Faculty
- ◆ International Women’s Boxing Association, Inc. (2020-2022)
Board of Directors, Vice President

- ◆ A Place for Everything Events, Inc. (2020-present)
Advisory Board Member
- ◆ Church on the Road, Inc. (2017-2024)
Advisory Board Member
- ◆ I Give Myself Away (IGMA), Inc. (2011-present)
CEO | Board of Directors, Vice President
- ◆ Harvard Business Review (HBR) Advisory Council (2017-present)
- ◆ Association for Nontraditional Students in Higher Education (ANTSHE) (2013-2021)
- ◆ Delta Mu Delta International Honor Society in Business (2013-present)
- ◆ Rheumatology Arthritis Center (2008-2009)
Advisory Board
- ◆ Krystal Williams Foundation (2005-2009)
Board of Directors, President

AWARDS | FELLOW

- ◆ Women of Excellence Award Recipient (2023)
Removing the Bandages (RTB) Foundation
- ◆ Distinguished Faculty of the Year Finalist (2020)
Colorado Tech University
- ◆ Distinguished Faculty of the Year Recipient (2018)
Colorado Tech University
- ◆ Faculty Fellow (2017)
Saint Leo University

PUBLICATIONS

Pamphlet: Griffin's G.R.I.E.F. Guide (2024)

Author: Griffin, A.

Book: Turning In Is The Only Way Out (2022)

Publisher: Goshen Publishers | Amazon | Goshen Publishers

Journal: The Psychological Effects of Sexual Assault (2018)

Co-Author: Neely, P.

Publisher: Journal of Modern Education Review

Journal: Human Trafficking (2016)

Co-Author: Neely, P. & Hughes-Butts, M.

Publisher: International Journal of Humanities

Journal: Gender Inequality in Law Enforcement (2014)

Co-Author: Neely, P.

Publisher: Review of Higher Education and Self-Learning

Journal: High School Dropouts Contribute to Juvenile Delinquency (2013)

Co-Author: Neely, P.

Publisher: Review of Higher Education and Self-Learning

Journal: Choosing the Most Viable Research Methodology for Studying Entrepreneurial Success Factors (2012)

Co-Author: Lowder, B. M & Williams, A.

Publisher: Senate Hall Academic Publishing

Journal: DISSERTATION: An examination of Generation Nexters and Baby Boomers Value Systems in a Service Organization (2007)

Publisher: ProQuest

CONFERENCES

Teaching & Learning with AI Conference (09/2023)

University of Central Florida

2nd Annual “Gather Conference” (03/2022)

Topics: Optimizing Online Learning & Teaching, Life Balance, and Professional Engagement

Southern New Hampshire University

22nd ANTSHE International Conference (04/2019)

Presenter: The Power of Effective Learner Languages

ANTSHE

Annual Summit (10/2018)

Panelist: Strategies for Influencing Student Success at the Doctoral Teaching Level

Colorado Technical University

Doctoral Symposium (10/2017)

Facilitator: How to unleash the Practioner-preneur in you

Colorado Tech University

Doctoral Symposium (04/2017)

Co-Facilitator: Managing Nonprofit Organizations through Big Data Analytics to Generate Funding

Colorado Tech University

Doctoral Symposium (10/2016 & 01/2017)

Facilitator: Empowering Nonprofit (NPO) Leaders with Effective A.D.V.O.C.A.C.Y Strategies

Colorado Tech University

20th Annual ANTSHE Conference (03/2017)

Keynote Speaker: How to C.H.A.M.P.I.O.N. your future and achieve professional success

Kennesaw State University

Council of College and Military Educators Annual Symposium (03/2017)

Guest Speaker

Council of College and Military Educators

School of Business Scholarship Symposium (09/2016)

Co-Moderator: How to C.H.A.M.P.I.O.N. your future and achieve professional success

University of Phoenix

18th Annual ANTSHE Conference (03/2015)

Presenter: 7 Recipes for Nontraditional Adult Learner Success

The National Conference Center

Academic Conference (10/2014)

Co-Facilitator: Gender Inequality in Law Enforcement

Intellectbase International Consortium

17th Annual ANTSHE Conference (03/2014)

Presenter: Empowering Strategies to Promote Adult Learner Success

Kennesaw State University

17th Annual ANTSHE Conference (10/2013)

Co-Facilitator: High School Dropouts Contribute to Juvenile Delinquency

Kennesaw State University

Academic Business World Conference (05/2012)

Co-Facilitator: Choosing the Most Viable Research Methodology for Studying Entrepreneurial Success Factors

ABWIC – Vanderbilt University

International Business Conference (2012)

Facilitator: The Impact of International Business in the Southeastern United States

Saint Leo University

Business Conference (2009)

Presenter: Management & Business Essential Skills

Saint Leo University

LECTURES

Police Academy Leadership Command School (03/2024)

Guest Lecture: Strategic Planning Bootcamp

Saint Leo University – Criminal Justice Master’s Program

Turning Point Enterprise, Inc. (10/2023)

Guest Lecture/Workshop Facilitator: Turner Chapel A.M.E. “Raising A Generation”: Communication Skills

Parent University

Evergreen Church Fellowship Breakfast (10/2023)

Guest Lecture: G.R.I.E.F.

AGC The Fixer LLC

Helping your Child Succeed Academically (10/2023)

Guest Lecture: Mundy mill High School

Turning Point Enterprise, Inc

Police Academy Leadership Command School (2020-2023)

Guest Lecture: Strategic Planning Bootcamp

Saint Leo University– Criminal Justice Master’s Program

Jean Ribault Senior High (03/2022)

Guest Lecturer: Promoting Academic Excellence – QLE

I Give Myself Away, Inc

S.T.I.N.G. Incorporated (03/2021)

Guest Lecture

Turning Point Enterprise, Inc

Osborne High School (01/2021)

Guest Speaker

Turning Point Enterprise

Osborne High School (10/2020)

Moderator | Presenter

I Give Myself Away, Inc

Nonprofit Agency Compliance (06/2020)

Guest Speaker

Church on the Road, Inc

Effective Communication Skills (10/2019)

Facilitator

DWC Leadership Academy

Osborne Senior Capstone Program (09/2019)

Guest Speaker and Judge

Osborne High School

Strategies for Academic Success (05/2019)

Guest Speaker

5Strong.org

Effective Communication Skills (05/2019)

Workshop Facilitator

Destiny World Church – Leadership Academy

Strategies for Academic Success (04/2019)

Guest Speaker

Northwestern Middle School

Strategies for Academic Success (09/2018)

Guest Speaker

Osborne High School

Career Success Strategies (08/2018)

Guest Speaker

Tapp Middle School

Career Success Strategies (04/2018)

Guest Speaker

A Phillip Randolph Academy

Motivation Monday – Tukey Theatre (10/2017)

Keynote Speaker: How to C.H.A.M.P.I.O.N. your future and achieve professional success

University of South Carolina Upstate

Guest Lecturer (09/2015)

Presenter: Strategic Planning Strategies

National Coalition of 100 Black Women

Boys & Girls Club of America Advance Leaders Institute (06/2015)

Presenter: Time Management & Stress Management

Emory University

Career Innovation Workshop (2012)

Presenter

CareerBuilder & University of Phoenix

Guest Lecturer (2011)

Presenter: Motivational Business and Life Strategies

Alabama State University

Women's Conference (2011)

Presenter: Burning Down Walls & Building Bridges

Lunch & Learn Series (2010)

Presenter: Interviewing & Resume Writing

University of Phoenix

Guest Lecturer (2010)

Presenter: Effective Business Communication Skills

ITT Technical Institute

Guest Lecturer Lunch & Learn Series (2010)

Presenter: Effective Communication Skills

Gwinnett County Government

Westwood Lunch and Learn (2010)

Presenter: Nonprofit Agency Management

Westwood College

DISSERTATION COMMITTEES

SAINT LEO UNIVERSITY

FACTORS AFFECTING THE RETENTION RATE OF CONTINGENT PROFESSORS IN A HIGHER LEARNING INSTITUTION

Qualitative Study | Dr. Albertus Barnes | Conferred: October 14, 2020 | Committee Chair and Mentor

COLORADO TECH UNIVERSITY

QUALITATIVE STUDY OF A UNIQUE EXECUTIVE LEADERSHIP SKILLSET FOR MANAGEMENT OF COMPANIES AND ENTERPRISE (MCE) BUSINESS SECTOR AFRICAN AMERICAN ENTREPRENEURS

Qualitative Study | Dr. Marc D. Williams | Conferred: September 12, 2020 | Committee Member

INQUIRY OF REQUIRED NON-PROFIT EXECUTIVE LEADERSHIP SKILLS AND BEHAVIORS FOR RETENTION OF VOLUNTEER WORKFORCE

Qualitative Study | Dr. Chris Ulster | Conferred: February 3, 2020 | Committee Member

EXPLORING THE STRATEGIES PUBLIC AGENCY BUSINESS ADMINISTRATORS NEED TO APPLY DISRUPTIVE INNOVATION

Qualitative Study | Dr. Carol L Mitchell | Conferred: November 1, 2019 | Committee Member

EXPLORING THE STRATEGIES ODC MANAGERS NEED TO IMPROVE KNOWLEDGE MANAGEMENT IN A MULTIGENERATIONAL CONSTRUCTION ORGANIZATION

Qualitative Study | Dr. Rodney Montoya | Conferred: APRIL 17, 2019 | Committee Member

COLORADO TECH UNIVERSITY LEADERSHIP TECHNIQUES FOR SUCCESSFUL, SUSTAINABLE ARMY RESERVE COMPONENT FAMILY READINESS GROUPS

Qualitative Study | Dr. Catherine Wiberge | Conferred: March 22, 2019 | Committee Member

COLORADO TECH UNIVERSITY INTO MANAGEMENT AND EXECUTIVE LEADERSHIP POSITIONS:

Qualitative Phenomenological Study | Dr. Janice Stenglein | Conferred March 20, 2019 | Committee Member

COLORADO TECH UNIVERSITY EXPLORING THE LEADERSHIP STRATEGIES NEEDED BY NONPROFIT CHURCH LEADERS TO REDUCE YOUTH SUICIDE

Qualitative Study | Dr. Gloria Y. Bealore-Prince | Conferred November 20, 2018 | Committee Member

PREVENTIVE MECHANISMS FOR PTSD”

Qualitative Study | Dr. Hilton Role, | Conferred: November 14, 2017 | Committee Member

COLORADO TECH UNIVERSIT LEADERSHIP STRATEGIES IN A NONPROFIT WORLD

Qualitative Study | Dr. Chineva Darcel Early | Conferred August 14, 2018 | Committee Member

HE IDENTIFICATION OF UNIQUE LEADERSHIP CHARACTERISTICS ASSOCIATED WITH PREPARING AN ORGANIZATION FOR SIGNIFICANT CHANGES IN GROWTH AS MEASURED BY CHANGES IN REVENUES.

Qualitative Study | Dr. Ray Bell | Conferred October 7, 2016 | Committee Chair and Mentor

LEADERSHIP MANAGEMENT OF EMERGENCY EVACUATIONS AT THE LOCAL LEVELS OF GOVERNMENT TO ENSURE THE ELDERLY, Impoverished, and Disabled (EID) Communities Are Not Left Behind,

Qualitative Study | Dr. Terrance Jackson | Conferred: May 2015 | Committee Chair and Mentor

PHARMACEUTICAL/BIOTECH EMPLOYEES’ PERCEPTIONS OF EMPLOYEES’ ENGAGEMENT

Qualitative Study | Dr. Mamta Trivedi | Conferred: January 2014 | Committee Member

ARGOSY UNIVERSITY ATLANTA DISSERTATIONS

SOCIAL MEDIA NETWORKS, A MARKETING STRATEGY FOR SMALL/MICRO BUSINESSES, AS IT RELATES TO RETURN ON INVESTMENT AND RETURN ON ENGAGEMENT

Quantitative Study | Dr. Lisa Smith, DBA, | Conferred: September 2014 | Committee Member

A STUDY OF FEMALE ENTREPRENEURS SEEKING CAPITAL FOR STARTUP BUSINESS

Quantitative Study | Dr. Valerie Vann, DBA | Conferred: July 2011 | Committee Member

PROFESSIONAL REFERENCES

Samuel Sanders, PhD, SPJHRH

Former UOP Campus College Chair, School of Business

Affiliation: Supervisor / Colleague/ Friend

samtsander@gmail.com

Phillip Neely, Jr, PhD

SLU Director of Criminal Justice (CJ) Doctorate Program

Former: CJ Lead Faculty/Associate Professor

Phillip.Neely@saintleo.edu

Dr. Mary Ann Hughes-Butts

Instructor, College of Southern Nevada

Drhughesbutts@aol.com